

2025-2026 MISCELLANEOUS PAY RATES

Positions	Rate		Start Date	Effective Through:	Change
Substitute Teacher	\$130.00	per day	June 1, 2025	May 31, 2026	no change
Long-term (Work Agreement for more than 15 for same <u>teacher</u>)	\$190.00	per day	June 1, 2025	May 31, 2026	no change
Substitute Teacher Retired*	\$140.00	per day	June 1, 2025	May 31, 2026	no change
Substitute Teacher Assistant/Behavior Tech	\$130.00	per day	June 1, 2025	May 31, 2026	no change
Substitute Teacher Assistant/Behavior Tech Retired*	\$140.00	per day	June 1, 2025	May 31, 2026	no change
Substitute Secretary	\$16.80	per hour	June 1, 2025	May 31, 2026	no change
Substitute Custodian	\$17.90	per hour	June 1, 2025	May 31, 2026	no change
Substitute Custodian (retired from the district)	\$18.75	per hour	June 1, 2025	May 31, 2026	no change
Interpreter	\$22.00	per hour	June 1, 2025	May 31, 2026	no change
Substitute Food Service	\$17.70	per hour	June 1, 2025	May 31, 2026	no change in amount, only how it is listed
Noon Duty (playground/lunch/bus superviosr, non-certified)	\$14.75	per hour	June 1, 2025	May 31, 2026	added "lunch/bus" for clarification
A. M. Duty (playground/lunch/bussupervisor, non-certified)	\$14.75	per hour	June 1, 2025	May 31, 2026	added "lunch/bus" for clarification
A.M. Duty (playground/lunch/bus supervisor, active certified teacher)	\$20.00	daily	June 1, 2025	May 31, 2026	no change
ACT Prep - teacher/tutor	\$35.00	per hour	June 1, 2025	May 31, 2026	added "tutor" to title for clarification of the job
ACT Prep - non-certified	Current Hourly Rate	per hour	June 1, 2025	May 31, 2026	no change
Paint Crew/Summer Grounds:					
Supervisor	\$21.50	per hour	June 1, 2025	May 31, 2026	no change
Foreman	\$16.75	per hour	June 1, 2025	May 31, 2026	no change
Worker 2+ year experience	\$15.45	per hour	June 1, 2025	May 31, 2026	no change
Worker	\$14.95	per hour	June 1, 2025	May 31, 2026	no change
Other Summer Work:					
Summer Tech	\$22.00	per hour	June 1, 2025	May 31, 2026	no change
Drivers Education Program Coordinator	\$32.00	per hour	June 1, 2025	May 31, 2026	no change
Drivers Education Classroom Training	\$35.00	per hour	June 1, 2025	May 31, 2026	no change
Drivers Education Behind-the-Wheel Training	\$32.00	per hour	June 1, 2025	May 31, 2026	\$1/hour increase to match coordinator (jobs similar)
Drivers Eduction Test Reader	1st Step of TA scale	per hour	June 1, 2025	May 31, 2026	no change
Extended School Year (Special Education)					
OT, PT & Speech Therapy	Current Hourly Rate		June 1, 2025	May 31, 2026	no change
B-3 Service Providers	Current Hourly Rate		June 1, 2025	May 31, 2026	no change
Pre K-12 Teacher	\$35.00	per hour	June 1, 2025	May 31, 2026	no change
Teaching Assistant	Current Hourly Rate	per hour	June 1, 2025	May 31, 2026	no change
Behavior Tech	Current Hourly Rate	per hour	June 1, 2025	May 31, 2026	no change
Secretary	Current Hourly Rate	per hour	June 1, 2025	May 31, 2026	no change
Summer School:					
Teacher	\$35.00	per hour	June 1, 2025	May 31, 2026	no change
Teaching Assistant	Current Hourly Rate	per hour	June 1, 2025	May 31, 2026	no change

*Any retired teacher currently collecting an SDRS retirement payment, declared to the HR department