



Brookings School District

Empowering all learners to embrace and be inspired to realize their potential

Nate Loehr, Director of Transportation

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A Great Place to Learn // A Great Place to Work // A Great Place to Collaborate // A Responsible District

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Fleet Management

We are currently managing our vehicle and bus repair budget by deferring non-essential maintenance until midsummer(next fiscal year). While our fleet continues to age, it remains in good condition overall. To ensure longevity and reduce repair costs in the future, we recognize the importance of establishing indoor storage facilities for our buses.

Driver Recruitment and Retention

We continue to encounter challenges in retaining drivers due to medical concerns and the seasonal demands of their primary employment, which serves as their family's main source of income. However, the recent hiring of two new drivers, one of which is currently undergoing training, gives us confidence that we will be able to complete the school year without relying on external coach bus services.

Looking ahead, we plan to train an additional driver over the summer, with the potential of adding a third. Maintaining a robust roster of drivers is critical to reducing our reliance on external transportation services, particularly for extracurricular activities. To support this, we cover training expenses and annual costs of the required Department of Transportation medical certification exams for drivers, which can be offset by a single activity trip.

We remain flexible in accommodating the needs of our predominantly retired workforce. Many of our drivers prioritize spending time with family, attending their grandchildren's events, and taking extended vacations. Their commitment is greatly valued, and we continue to honor their contributions by providing them the flexibility to balance work with their well-deserved personal lives.

Thank you to our board members for their continued service to the Brookings School District.

Respectfully,

Nate Loehr

Director of Transportation