ROYALTIES

Materials, including computer software programs, developed by persons in the employ of the Brookings School District – including faculty, other staff, and students learners – become the property of the District, if the materials were developed during the hours of employment and/or with the use of district-owned equipment or supplies.

To encourage employees and students learners to develop materials and programs for use within and outside the school district, special arrangements may be initiated between the creators of the materials and the Board, through the Superintendent.

The copyright and royalties of materials developed solely at an individual's expense and on the employee's own time will be the property of the individual.

No employee or board member may benefit from the proceeds or profit from any instructional equipment, apparatus, or material to be used in the school system.

Legal References:

<u>SDCL 13-20-2.1</u> (Interest of school district officer or employee in sale of school equipment as misdemeanor–Exception)

 1st Reading:
 02/14/1994

 2nd Reading/Adopted:
 03/14/1994

 Reviewed:
 06/10/2013

 Notification:
 03/18/2024

 1st Reading:
 04/08/2024